

Plymouth City Council
No deal Brexit City Risk Log

PREPAREDNESS/ RESPONSE	OPERATIONAL / STRATEGIC/ PROGRAMME	RISK TYPE	RISK REF	DESCRIPTION OF RISK CAUSE IMPACT	CRITICAL SUCCESS FACTOR (must be vital to the Depts. success / be synonymous with a high-level goal / link directly to a business plan, legislation, strategy or project)	Likelihood	Impact	Rating	CURRENT EXISTING MITIGATION	ACTION PLAN / FUTURE MITIGATION / OPPORTUNITIES TO BE EXPLORED	TARGET DATE (or review date if target unknown)	RESPONSIBLE OFFICER	STRATEGIC DIRECTOR	Likelihood	Impact	Rating
Preparedness	Strategic	EU Workforce	EU/W01	Description: Loss of proportion of current EU workforce, particularly in academia, advanced engineering, manufacturing, construction, tourism and care. Cause: Brexit related factors reduce EU nationals amongst workforce Impact: Economic growth forecasts adversely affected	Sufficient workforce supporting priority economic sectors in the city: - Manufacturing - Higher Education - Construction - Tourism - Health and Social Care	4	4	16	Settled status scheme deadline of December 2020. The Home Office are briefing the Council regularly on the settlement scheme for EU citizens who will be eligible under the terms of the draft withdrawal agreement. Migrants with professional skills may still be able to get visas through the tier 2 route; it is unlikely that tradespeople would meet the criteria.	Develop programme to retrain our domestic workforce (consider using Skills element of Controlling Migration Fund). LGA led lobbying strategy to broaden eligibility criteria	01/12/2019	NS	AP	3	4	12
Preparedness	Operational	Domestic and international connectivity	EU/D01	Description: The import or export of goods is impeded due to requirements for licences or other checks Cause: New regulations regarding import / export cause increased transit times and increased traffic Impact: Economic impact on businesses and restrictions on imported goods	The timely transit of goods in and out of Plymouth, effective business continuity arrangements in place Guidance to local businesses in place for export support	5	4	20	Business advice being provided by Chamber of Commerce, Econ. Development, LEP. Business continuity planning prioritised across business sector.	PCC to establish a local port cell to bring external and internal stakeholders together for information exchange and help secure FSA funding. Continue to promote Government advice to business (ongoing). Lobbying to become a Border Inspection Post and recognised as a strategic port.	20/09/2019	KoC	RH	5	4	20
Response	Strategic	Economic; Foreign Direct Investment	EU/EI03	Description: Loss of Foreign Direct Investment (FDI) into the city Cause: Imposition of tariff barriers creating adverse economic environment Impact: Negative impact on the economy of the city (employment, project delivery)	Maintaining (and growing) economy in Plymouth in particular our Foreign Direct Investment (FDI) businesses	4	5	20	Regular engagement with our Foreign Direct Investment (FDI) businesses	Creation of an attractive relocation offer by fostering cluster and supply chain opportunities through Local Exchange Parlour, supported by HotSW Brexit Resilience and Opportunities Group (BROG) Progress conversations with key business stakeholders such as Chamber, FSB etc to explore programme to develop and support local supply chain	19/09/2019	NS	AP	3	5	15
Response	Strategic	Economic; impact on HE sector	EU/EI04	Description: A reduction in EU student numbers and difficulties in accessing EU grants Cause: Lack of access to EU funding and increased barriers to student entry Impact: Loss of income and employment, research and a reduction in the number of skilled graduates available to the economy.	Maintenance of research funding and student numbers	4	4	16	The government guarantee applies to the Horizon programme and other EU research. The UK will participate in the Erasmus+ student exchange programme until 2020 funds.	Liaise with Higher Education sector over notification	01/12/2019	JH	GP	3	4	12
Preparedness	Operational	Community Cohesion	EU/C01	Description: Reduction in community cohesion / civil disorder. Cause: Brexit has proved to be divisive in communities / access to food/fuel affected Impact: Reductions in perception of Plymouth as a Welcoming City; increases in hate crime / community disorder	Effective community engagement and established plans for multi-agency response to disorder	3	5	15	The Controlling Migration Fund plan will help to address tensions within our least cohesive communities as well as encouraging people to reconnect with the labour market. Close working with Police, Local Resilience Forum and other partners through Safer Plymouth	Public sector group to be established, Local Resilience Forum plans to be agreed and socialised in Plymouth context	20/09/2019	DBE	GP	3	4	12
Response	Strategic	Economic	EU/EI05	Description: Economic impact on the city due to loss of direct support from the EU Cause: Removal of EU funding Impact: It is difficult to quantify the full extent of funding but funding allocated on this basis may still significantly benefit the City whether through the direct allocation of funds or through some other benefit within the projects	Maintaining current levels of support to those functions and businesses currently supported via EU money	4	3	12	The Government guarantee now extends to cover all EU funding secured before December 2020.	Continue to influence the design of future funding streams, principally through our engagement with the HotSW LEP and relevant Government Departments in the context of the industrial strategy.	01/12/2019	NS	AP	2	4	8